

Sourcing Candidates

Overview:

Recruiting the right people for your organisation depends largely on the type of people attracted to a particular job vacancy within your organisation. Attracting high achievers and suitable job candidates is no accident. This workshop addresses the skills and knowledge required to source the 'right candidates' for your organisation.

After completing this course, participants will know how to:

- Identify a number of candidate sourcing options
- Determine the most appropriate sourcing process
- Strengths and weaknesses of each major attraction type
- Generate high quality candidates
- Determine appropriate outsourced partners

Designed for: Managers or HR Personnel

Duration: 1 days

Content:

Strategic Recruitment

- Recruitment Overview
- Recruitment Activities

Sourcing Candidates

- Sourcing Candidates
- Internal Sourcing
- External Candidates
- Advertising
- Government Agencies
- Personnel Consultants
- Management Recruitment Consultants
- Unsolicited Applications
- Professional Associations
- Trade Unions
- Electronic Sourcing
- Executive Search Firms
- Outplacement Firms
- Executive Leasing

Discussion

Case Study

Actions



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