

## Sourcing Candidates

### Overview:

Recruiting the right people for your organisation depends largely on the type of people attracted to a particular job vacancy within your organisation. Attracting high achievers and suitable job candidates is no accident. This workshop addresses the skills and knowledge required to source the 'right candidates' for your organisation.

After completing this course, participants will know how to:

- Identify a number of candidate sourcing options
- Determine the most appropriate sourcing process
- Strengths and weaknesses of each major attraction type
- Generate high quality candidates
- Determine appropriate outsourced partners

**Designed for:** Managers or HR Personnel

**Duration:** 1 days

### Content:

#### Strategic Recruitment

- Recruitment Overview
- Recruitment Activities

#### Sourcing Candidates

- Sourcing Candidates
- Internal Sourcing
- External Candidates
- Advertising
- Government Agencies
- Personnel Consultants
- Management Recruitment Consultants
- Unsolicited Applications
- Professional Associations
- Trade Unions
- Electronic Sourcing
- Executive Search Firms
- Outplacement Firms
- Executive Leasing

#### Discussion

#### Case Study

#### Actions



Suite 45 / 574 Plummer Street  
Port Melbourne Victoria 3207

+613 9676 9211 T  
+613 9676 2499 F

admin@learningverve.com.au E  
www.learningverve.com.au W

ACN 104 624 919  
ABN 62 104 624 919